

NORTH COW CREEK SCHOOL DISTRICT
Minutes for Regular Meeting of the Governing Board
Tuesday, November 14, 2023
5:30pm
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the Members Present: Nezzera Tackett, Lyndse Bullard, Christopher Chitwood, Michelle Grabel, Amanda Wooten (absent)

Others Present: Rob Effa, Jennifer Bickley, Elizabeth Cisneros

1. OPEN SESSION 5:30 p.m.

Motion: LBullard
Second: CChitwood
Vote: 4-0

- A. Call to Order/Establish Quorum
- B. Approval of Closed Session Agenda
- C. Public comments on Closed Session Agenda:
Under this item, the public is invited to address the Board regarding items listed on the Closed Session agenda. Speakers are limited to three minutes each. The Board is not allowed under the law to take action on matters that are not listed on the agenda.
 - **The teachers present a letter to the Board regarding the Labor Negotiations**

2. RECESS TO CLOSED SESSION: CONSIDER OR TAKE ACTION UPON THE FOLLOWING ITEMS

- A. Closed Session Call to order at 5:34 p.m.
- B. With every item of business discussed in Closed Session pursuant to:
 - 1. 54957.6 Labor Negotiations
 - 2. (GC 54956.9) Conference with Legal Counsel – Anticipated Litigation

3. OPEN SESSION 6:02 p.m.

- A. Public Notice of Action Taken in Closed Session
 - **No action was taken during closed session.**

4. Call to Order/Flag Salute

5. APPROVAL OF THE ORDER OF THE AGENDA

Motion: MGrabel
Second: CChitwood
Vote: 4-0

6. CITIZENS ADDRESSING THE BOARD

Please be aware that the Board cannot take action on any items not on the agenda. Public comment is limited to a maximum of thirty minutes, and each speaker will be limited to 3 minutes.

- A. Items on the agenda:
 - **No public comment regarding items on the agenda.**

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B. Items not on the agenda:

- **No public comment regarding items not on the agenda.**

7. STAFF/COMMUNITY PRESENTATION

A. North Cow Creek Educator's Teacher Association.

- **Rana Osborne spoke on behalf of the Teacher Association. Student led conferences were piloted during parent conference week and she is enjoying more student leadership in classes.**

B. North Cow Creek Educator's Classified Association.

- **No representative present.**

C. North Cow Creek Education Foundation.

- **Chris Chitwood updated the Board on the success of the Fall Festival and upcoming Ed Foundation events.**

8. INFORMATIONAL SECTION

A. Superintendent's Report

1. Enrollment Update

- **Currently 256 students enrolled.**
- **6 students enrolled in Home Study**
- **Current ADA 96.66%**

2. Calendar of Events

- **Rob updated the Board on upcoming events.**

3. Programs Update

- **The Leader In Me consultant Erica Goodridge spent two days on campus with us. Our goal is to be a Lighthouse School in two years.**
- **Student led conferences were piloted and received positive feedback from parents.**
- **The middle school staff met to check in on the new schedule rotation. The students seem to like this change and feel as though it is preparing them for high school.**
- **Superintendents are discussing increasing the sub rate. This will eventually come to the Board to approve.**
- **Rob will be attending the CSBA Advisory Group in San Francisco.**
- **The Board will be attending a SSDA Conference in Sacramento March 10th-12th.**

4. Facility Update

- **Radar Street signs are up and running.**
- **Sun Blockers have come in to give an estimate; we are waiting on for the quote.**
- **We have found another contract to come out and look at doors and water fountains. Waiting for quotes.**

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5. District Advisory Committee

- **We have five staff members who will be attending the Leader In Me Symposium in February.**
- **Jeff James has had to change his itinerary, which has increased the cost. He will now be doing his evening assessment on January 9. On January 10, he will do his daytime assessment, meet, and train the staff.**
 - **Michelle asked about recording the training. Rob will look into seeing if this is still an option.**

B. Business Office Report

- **Jennifer is working on the Art, Music, Block Grant and will be bringing it to the Board for review soon.**

9. CONSENT AGENDA

Motion: CChitwood
Second: MGrabiel
Vote: 4-0

- A. [Approval of Regular Minutes from October 10, 2023](#)
- B. [Approval of Special Minutes from October 17, 2023](#)
- C. [Approval of Monthly Warrants](#)
 - **Elizabeth needs to make a correction to the header on the Special Minutes from October 17, 2023 from stating Agenda and change to Minutes.**

10. DISCUSSION/ACTION ITEMS

- A. First Read: Revision of Board Policies (AR 3311.2, AR 3311.3, AR 4217.3, BP 5131.9, BP 6154, BP 6162.5, BP 1330, AR 1330, BP 1160, BP 4151, BP 4251, BP 4351, AR 3311, BP 3312, BP 3460, AR 7140)
[See Supplemental Packet 231114A](#)
 - **Rob explains to the Board AR 3311.2 and AR 3311.3 have to do with construction opportunities, which he recommends adding. The rest of the policies are CSBA recommended updates.**

- B. Discussion/Approval: Revision of Board Policies (BP 6159.2, BYLAW 9124, BP 6173.4, BP 6174, AR 6174)

Motion: CChitwood
Second: MGrabiel
Vote: 4-0

Deletion of Board Policies (BP 5141.6, AR 5141.6, BP 6146.4, BP 5148, AR 5148) [See Supplemental Packet 231114B](#)

- **Rob recommends the deletion of Board policies that do not pertain to needs of North Cow Creek.**

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C. Discussion/Approval: Annual Organization of the Board Meeting to be held on Tuesday, December 12, 2023 at 5:30 pm. Motion: CChitwood
Second: MGrabiell
Vote: 4-0

D. Discussion/Approval: Annual Disclosure of Attendance Rates Motion: 0
• **Tabled until next month.** Second: 0
Vote: 0

E. Discussion/Approval: Award of Construction Management Services Motion: CChitwood
• **We had two official applicants a panel interviewed. Rob called to discuss contract and salary with Liz Giles. Reference checks were raving reviews. Rob thinks she is an excellent candidate for the position. Rob would like the Board to approve him moving forward with contract negotiations with Liz Giles.** Second: LBullard
Vote: 4-0

F. Discussion: Annual Board Self-Review/Evaluation Process
• **Continuing discussion of the self-review/evaluation. Moving forward the Board will review the items on the presentation that they scored the lowest on and see what is applicable to us and what we want to discuss.**
• **Nezzera will email out the list of items that they need improvement on so the Board can come back and discuss.**

10. NEXT MEETING & BOARD DISCUSSION

A. Regular Board Meeting – December 12, 2023 at 5:30 p.m.

B. Future Agenda Items

C. Board Member Report

- **Michelle – no report**
- **Chris – no report**
- **Lyndse – no report**
- **Nezzera – Thank you teachers for attending the meeting. We appreciate all the work that you do for our students.**

11. ADJOURNMENT TO CLOSED SESSION at: 7:20 p.m.

Motion: LBullard
Second: MGrabiell
Vote: 4-0

12. CLOSED SESSION

1. 54957.6 Labor Negotiations

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13. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION:

- No action taken during closed session.

14. ADJOURNMENT at: 8:35 *p.m.*

Motion: LBullard
Second: NTackett
Vote: 4-0

Respectfully submitted by:

Elizabeth Cisneros, District Administrative Assistant

Lyndse Bullard, Clerk